



**CENTER FOR LEADERSHIP
& BUSINESS EXCELLENCE**

Creating Change Agents for Nonprofit Excellence™

Institutional Readiness for Mission-Driven Organizations

Leadership Alignment. Operational Infrastructure. Strategy Execution.

Who We Are

CLBE is an organizational effectiveness consultancy for nonprofits, foundations, and public-sector institutions. We partner with a select number of organizations each year to strengthen leadership alignment, operational infrastructure, and strategy execution. Founded by Malika Brown-Brothers, whose career spans frontline service to Chief of Staff and Chief Strategy Officer, our work is grounded in the realities of leading and operating nonprofit organizations.

What We Strengthen



Leadership Alignment

Shared priorities, clear decision ownership, and accountability for following through together.



Operational Infrastructure

Clear roles, reliable systems, and consistent practices that support how work moves across teams.



Strategy Execution

Turning strategic priorities into coordinated action, with clear ownership and consistent follow-through.

Our Services

Institutional Readiness Assessment

Leadership interviews and organizational review to identify gaps in readiness and establish a practical roadmap for action.

Leadership Effectiveness & Organizational Execution

Multi-session engagements that help leadership teams strengthen decision ownership, coordination, and accountability through their actual work.

Executive Facilitation

Focused retreats and working sessions that help executive teams and boards clarify priorities, resolve issues, and agree on next steps.

Nonprofit 360™ - Structured Learning Solutions

Self-paced professional development across three learning levels for nonprofit professionals.

Contact Us



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