



**CENTER FOR LEADERSHIP
& BUSINESS EXCELLENCE**

Creating Change Agents for Nonprofit Excellence™

Institutional Readiness for Mission-Driven Organizations

Leadership Alignment. Operational Infrastructure. Strategy Execution.

Who We Are

CLBE is an organizational effectiveness consultancy for nonprofits, foundations, and public-sector institutions, partnering with a small number of organizations each year. Founded by Malika Brown-Brothers, whose career runs from frontline service to Chief of Staff and Chief Strategy Officer, we work from inside the operational realities most consultants only advise on.

Funding matters, and most organizations need more of it. But funding alone doesn't build capacity; plenty of well-resourced organizations are still held together by a few people and the fact that key players haven't left. Readiness is the capacity to execute reliably, independent of who happens to be in the room.

The CLBE Advantage



Leadership Alignment

Not whether the team gets along, but whether they can commit and follow through together.



Operational Infrastructure

The systems and decision rights that let work continue when a person leaves.



Strategy Execution

The distance between what's in the plan and what's on people's calendars.

Our Services

Institutional Readiness Assessment

Leadership interviews, organizational review, and a customized roadmap.

Leadership Effectiveness & Organizational Execution

Facilitated engagements that strengthen decision ownership, accountability, and cross-functional execution.

Executive Facilitation

Structured sessions for executive teams and boards around priorities, decisions, and alignment.

Nonprofit 360™ – Structured Learning Solutions

Self-paced professional development across three levels.

Contact Us



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